

Contributors

Lee Adams

K Lee Adams is a Lecturer at Deakin University School of Law. She holds a BA, *magna cum laude*, from Georgia State University (USA) and a JD, *cum laude*, from the University of Georgia (USA). Her current research focuses on gender discrimination, occupational health and safety, and the intersection of work and family.

Christopher Arup

Chris Arup is Professor of Law at Victoria University in Melbourne. As well as labour law and injury compensation, he researches intellectual property, professional services and international trade regulation. He is co-editor of the Cambridge University Press series *Studies in Law and Society* and a past editor of *Law in Context*.

Michael Barry

Michael Barry is Senior Lecturer in Industrial Relations at the Griffith Business School, Griffith University. Michael's research interests and publications include work on industrial relations in the mining, water-front, and meat industries; employer strategy and the development and functions of employer associations; trade union renewal and new forms of employee representation; and comparing systems of employment regulation in Australia and New Zealand. He is also currently involved in research examining employment relations in the low-cost airline sector.

Peter Brosnan

Emeritus Professor Peter Brosnan is an Adjunct Professor in the Department of Industrial Relations at Griffith University. From 1992 until his retirement in November 2004 he was Professor of Industrial Relations at Griffith University. Before that he held posts at Victoria University of Wellington and the University of Melbourne. He has held visiting posts at Trinity College Dublin, Cambridge University and Université Nancy 2. His research interests are in the functioning of labour markets, most aspects of industrial relations, and non-standard employment relations. His current research is a history of the labour markets in Australia and New Zealand.

Terry Carney

Terry Carney is a Professor in the University of Sydney Law Faculty. He specialises in welfare law, including social security, disability and ageing, adult guardianship, mental health and health law. He is Director of Research in the Faculty, President of the International Academy of Law and Mental Health, a member of the federal Social Security Appeals Tribunal, and former chair of various State and Commonwealth Inquiries. His most recent book is *Social Security Law and Policy* (The Federation Press, 2006).

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Anna Chapman

Anna Chapman is a senior lecturer in the Law School and a member of the Centre for Employment and Labour Relations Law at the University of Melbourne. Her research has focused on the response of legal regulation to sexed, heterosexed and racialised harms, and systems of power in the paid labour market in Australia. This work has engaged particularly with anti-discrimination law, unfair dismissal law and anti-vilification statutory schemes. More recently Anna has been engaged on a project examining the interconnections and boundaries between work and family, and Australian labour law.

Sean Cooney

Sean Cooney graduated in Arts and Law from the University of Melbourne and has also studied at Columbia University in New York, and at National Taiwan University. Sean completed his doctoral studies (JSD) at Columbia University, New York, in October 2005. His research interests are in international and comparative labour law, with a particular focus on East Asia. He has published in a range of international journals in English and Chinese, and is currently examining alternatives to the current system of international labour standards.

Mary Crock

Mary Crock (BA (Hons) LLB (Hons) PhD (the University of Melbourne)) is an Associate Professor and Associate Dean (Postgraduate Research) at the Faculty of Law, University of Sydney. She is the author of many books and articles on immigration and refugee law including *Immigration and Refugee Law in Australia* (1998) and *NationSkilling: Immigration, Labour and the Law* (2003). She is Chief Examiner (Immigration Law) in various Specialist Accreditation programs across Australia; and editor of the *Immigration Review* (Butterworths).

Andrew Frazer

Andrew Frazer is a senior lecturer in the Faculty of Law, University of Wollongong, where he teaches employment, labour relations and anti-discrimination law. He has published several chapters and articles on the history, policy and politics of industrial tribunals.

Leah Friedman

Leah Friedman (BA (Hons) LLB (Hons) (Syd)) is currently working as a Judge's associate. While studying at Sydney Law School, she worked as research assistant to Mary Crock and spent periods as an intern (legal clerk) for the United Nations International Criminal Tribunal for the former-Yugoslavia, Office of the Prosecutor; and for the Australian Law Reform Commission (reference on civil and administrative penalties). She is an active member of the NSW Council for Civil Liberties.

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Peter Gahan

Peter Gahan is Associate Professor in Human Resources Management at Monash University. He has previously held academic appointments at the University of Melbourne, the University of New South Wales and the University of Southern California. He has published widely on Australian industrial relations, work organisation and labour market regulation.

Chris Geller

Chris Geller is an anthropologist turned economist. He attended the University of Georgia and Washington University, was a social worker for five years, then earned his PhD from Georgia State University. While primarily a teacher, his research interests include labour and development, voting theory and experimental economics. He is at present a senior lecturer at Deakin University.

John Howe

John Howe is Senior Lecturer in the Law School at the University of Melbourne, where he is a member of both the Centre for Employment and Labour Relations Law and the Centre for Corporations Law and Securities Regulation at the Law School. He obtained his PhD in law from the University of Melbourne in 2004. Before commencing an academic career, John worked in private legal practice, and also as a researcher for public policy and advocacy organisations in Washington DC in the United States. He is the Secretary of the Australian Labour Law Association, and Associate Editor of the Australian Journal of Labour Law.

Richard Johnstone

Richard Johnstone is a Professor in the Griffith Law School, where he is the Director of the Centre for Socio-Legal Research. Until April 2004 he was the foundation Director of the National Research Centre for Occupational Health and Safety Regulation, based in the Regulatory Institutions Network in the Research School of Social Sciences at the Australian National University, and is now an Adjunct Professor in the Regulatory Institutions Network, and a member of the National Research Centre. He is also an Associate of the Centre for Employment and Labour Relations Law at the University of Melbourne. Richard's academic interests are in labour law, occupational health and safety regulation, socio-legal research and legal education.

Nicky Jones

Dr Nicky Jones is Associate to the President of the Queensland Court of Appeal, the Honourable Justice Margaret McMurdo. In 2005 she was a Research Fellow in the Socio-Legal Research Centre at Griffith University. Before that she worked as a research consultant on the Indigenous Rights in the Commonwealth Research Project, based at the University of Queensland and the Commonwealth Policy Studies Unit, University of London. She holds a PhD in French and Law from the University of Queensland.

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Margaret Lee

Margaret Lee is a lecturer in the Griffith Business School Department of Industrial Relations and a member of the Socio-Legal Research Centre at Griffith University. She has also worked in the public sector, in the trade union movement and as industrial relations consultant to both employers and unions in the coal mining industry.

Carla Lipsig-Mummé

Carla Lipsig-Mummé is Research Professor of Political and Social Inquiry and Director of the Centre for Research on Work and Society in the Global Era at Monash University in Australia, and Professor of Labour Studies at York University in Canada. Her scholarly work focuses on labour studies within the context of political economy, precarious employment, the professions and trade union internationalism. A trade union activist, she was a union organiser in the US and Quebec, and works with trade unions and working students' movements in Australia and English Canada.

Shae McCrystal

Shae McCrystal is a lecturer in the College of Law at the Australian National University. Her PhD (University of Tasmania) examined Australian compliance with international labour standards on strikes. Her research interests are predominantly in the field of labour law, focusing on collective bargaining, industrial action and international labour standards.

Shelley Marshall

Shelley Marshall, has degrees in Arts and Law, and in Development Studies, from the University of Melbourne and the London School of Economics and Political Science respectively. She is presently a research fellow with the Corporate Governance and Workplace Partnerships project at the Law School, the University of Melbourne. Shelley's major research interests are industrial democracy and corporate governance, and theories of development and labour law.

Marco Michelotti

Marco Michelotti is lecturer in industrial relations and international business, Monash University. He holds a PhD (Monash University) and a Masters Degree by research in comparative industrial relations. Before the current appointment, he worked as a lecturer in the Department of Industrial Relations, Griffith University. His research interests include: employers' preferences in labour market and social security regulation, international labour standards and comparative industrial relations.

Richard Mitchell

Richard Mitchell is Professorial Fellow in the Law School at the University of Melbourne, and Professor in the Department of Business Law and Taxation at Monash University. He was Director of the Centre for Employment and Labour Relations Law until July 2004, and Joint Editor of the *Australian Journal of Labour Law* until December 2002. He is also Vice-

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President of the Australian Labour Law Association. He has published on national labour law national systems, and comparative labour law.

Jill Murray

Jill Murray is a Senior Lecturer in the Law School at La Trobe University, where she is the co-ordinator of the employment law program. She holds a Doctor of Philosophy degree in law from Oxford University, as well as masters degrees in industrial relations from the University of Melbourne and Oxford University. She recently edited a collection of essays for *Law in Context* entitled *Work, Family and the Law* (The Federation Press, 2005).

Igor Nossar

Igor Nossar is the Chief Advocate of the Textile Clothing and Footwear Union of Australia. He has operated in this capacity throughout Australia, with his primary focus being on the NSW jurisdiction. He holds the combined degrees of Bachelor of Laws and Bachelor of Jurisprudence from the University of New South Wales. For the past 18 years, he has worked on the development of legislative protections for exploited home-based workers as a model for the development of a more effective strategy for the regulation of supply chain outsourcing, and outsourcing more generally.

Chris Nyland

Chris Nyland is a Professor in the Department of Management, Monash University. His research interests are in the field of international business; evolution of management thought; human security; globalisation and the rights of labour, and the creation of labour market institutions in China.

Anthony O'Donnell

Anthony O'Donnell is a lecturer in the School of Law at La Trobe University. He has previously held positions at the Centre for Employment and Labour Relations Law and the Centre for Public Policy at the University of Melbourne. He has researched and published in the areas of welfare policy; labour market regulation; corporate governance; immigration law and policy; and legal education.

Graeme Orr

Graeme Orr is Associate Professor in the Law School, Griffith University, where he teaches workplace law, with a particular interest in collective and union security issues. His primary research focus is in the law of politics and elections.

Rosemary Owens

Rosemary Owens is a Reader in the Law School at the University of Adelaide, with research interests in the law of work, Australian constitutional law, and feminist- and socio-legal theory. She has published extensively on issues relating to "non-standard" and "precarious" forms of work and the legal construction of women's work. Her most recent

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work in this area is a collection of essays entitled *Precarious Work, Women and the New Economy: The Challenge to Legal Norms* (co-edited with Judy Fudge, Osgoode Hall Law School) (Hart Publishing, 2006). Rosemary Owens is joint editor of the *Australian Journal of Labour Law*.

Michael Quinlan

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Michael Rawling

Michael Rawling has degrees in Arts and Law from Macquarie University, and a Masters Degree in Law from the University of Sydney. He has been teaching and researching in the fields of labour law and corporate law since 2000. He has also practised as a solicitor with a major law firm and was a senior legal officer with the Transport Workers' Union. Michael is currently conducting doctoral research on supply chain regulation at the Faculty of Law, University of Sydney.

Cameron Rider

Cameron Rider is Professor of Taxation Law in the Law School at the University of Melbourne. He was previously a tax partner at Arthur Robinson & Hedderwicks and is now a consultant to leading tax advisory firm Shaddick & Spence.

Joellen Riley

Joellen Riley has been teaching and researching in the fields of commercial law and labour law at the Law Faculty of the University of Sydney since 1998. She was recently appointed as an Associate Professor in the Law School at the University of New South Wales. She is a consultant with Harmers Workplace Lawyers, and an Academic Adviser to the Law Society of NSW Specialist Accreditation Committee on Employment and Industrial Law. Her most recent book is *Employee Protection at Common Law* (Federation Press, 2005).

Belinda Smith

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law and administrative law. Her research interests are anti-discrimination law, legal regulation of the work and family nexus, gender equality and working time. She has published in these fields in the United States and Australia.

Andrew Stewart

Andrew Stewart is a Professor of Law at Flinders University and a Legal Consultant to Piper Alderman. Andrew's main teaching and research interest lie in the fields of labour law, intellectual property and contract law. His major publications include *Labour Law* (4th ed, The Federation Press, 2005, with Breen Creighton) and *Intellectual Property in Australia* (3rd ed, Butterworths, 2004, with Jill McKeough and Philip Griffith), and an account of Australian contract law (with John Carter) for the *International Encyclopaedia of Laws*, published by Kluwer.

Carolyn Sutherland

Carolyn Sutherland is a Lecturer in the Department of Business Law and Taxation at Monash University. Her research interests include the interaction of common law and statutory regulation and the role of courts and tribunals in Australian labour law.

Joo-Cheong Tham

Joo-Cheong Tham is a lecturer with the Law Faculty, University of Melbourne, having previously taught at the law schools of La Trobe University and Victoria University. His research interests include anti-terrorism laws and labour law. He is also a member of the Civil Rights Network (Melbourne) and a committee member of Liberty Victoria.

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Karen Wheelwright is a lecturer in the Faculty of Law at Monash University in Melbourne, where she is currently teaching corporations law and employment law. Her research interests include employment security, privacy in the workplace and corporate criminal liability. She has published a student book on labour law and numerous articles in her areas of research interest.