

About the Contributors

Anna Chapman is a Senior Lecturer in the Melbourne Law School, a member of the Centre for Employment and Labour Relations Law, and co-Editor of the *Australian Journal of Labour Law*. Anna's research has focused on legal regulation and sexed, heterosexed and racialised harms and systems of power in the paid labour market. This work has engaged particularly with anti-discrimination law, unfair dismissal law and anti-vilification statutory schemes. More recently, she has commenced a project examining the relationships between law, work and care.

Colin Fenwick is an Associate Professor at Melbourne Law School. He is currently on leave of absence and engaged as a Labour Law Specialist at the International Labour Office in Geneva. He was formerly Director of the Centre for Employment and Labour Relations Law at Melbourne Law School, and also formerly an Editor of the *Australian Journal of Labour Law*.

Anthony Forsyth is an Associate Professor in the Department of Business Law and Taxation at Monash University, and Director of the Workplace and Corporate Law Research Group there. He is also a consultant with Corrs Chambers Westgarth, and co-Editor of the *Australian Journal of Labour Law*. Anthony is the co-author of two recent books, *Workplace Relations in the Building and Construction Industry* (LexisNexis Butterworths, 2007) and *Transition to Forward with Fairness: Labor's Reform Agenda* (Thomson Lawbook Co, 2008). He has also written many journal articles, papers and reports on Work Choices and the Rudd Government's workplace reforms.

Tess Hardy is a graduate of the University of Melbourne and is currently completing a thesis on enforcement of workplace relations law as part of her Masters of Law. She is employed as a Senior Associate with Baker & McKenzie and has over six years' experience working in the field of Australian labour relations law. Her interest in enforcement stems from the work she has undertaken as an external legal provider to the Workplace Ombudsman.

John Howe is an Associate Professor and Director of the Centre for Employment and Labour Relations Law at the Melbourne Law School. John's research is concerned with the capacity of pluralist regulatory systems to achieve socially just outcomes for working people and the

CONTENTS

unemployed. He has written extensively on various mechanisms of labour regulation, and the intersection between state-based regulation and corporate governance. John is a co-editor of *Labour Law and Labour Market Regulation* (Federation Press, 2006), and his book *Regulating for Job Creation* was published by Federation Press in late 2008. John is Secretary of the Australian Labour Law Association, and a member of the editorial committee of the *Australian Journal of Labour Law*.

Shae McCrystal is a Senior Lecturer in the School of Law at the University of Sydney. Shae obtained her PhD in Law from the University of Tasmania in 2005. Her research interests are predominantly in the field of labour law, focusing on collective bargaining, industrial action and international labour standards. She is currently completing a book examining the regulation of industrial action in Australia.

Jill Murray has degrees from Melbourne and Oxford universities. She has worked in labour relations since 1982, and is currently Co-ordinator of Employment Law at the Law School at La Trobe University. Her research has focused on issues arising in both international and Australian labour law. She is currently completing a report for the ILO on the legal regulation of working time in Australia as part of a large cross-country project devoted to this issue.

Rosemary Owens is Professor and Dean of Law at the University of Adelaide. Her research interests cover the law of work, as well constitutional law, and feminist- and socio-legal theory. She is the co-author of *The Law of Work* (OUP, 2007). Her other publications include a collection of essays, entitled *Precarious Work, Women and the New Economy: The Challenge to Legal Norms* (Hart Publishing, 2006), as well as numerous book chapters and articles. She is a member of the Editorial Board of the *Australian Journal of Labour Law* and was one of its editors from 2003 until 2007.

Joellen Riley holds a chair in Labour Law at the University of Sydney. She is the author of *Employee Protection at Common Law* (Federation Press, 2005) and a co-author of *The Law of Work* (OUP, 2007). She has also written a number of guide books on federal workplace relations and independent contractors legislation.

Andrew Stewart is the John Bray Professor of Law at the University of Adelaide and a consultant to Piper Alderman. Andrew's recent projects include advising the federal government on the drafting and structure of the Fair Work legislation, and writing a report for the NSW Commission for Children and Young People on the development of national child employment laws. His most recent book is *Stewart's Guide to Employment Law* (Federation Press, 2008), and he is also the co-author of Creighton and Stewart's *Labour Law* (Federation Press, 4th edn, 2005).

CONTENTS

Carolyn Sutherland is a Senior Lecturer in the Department of Business Law and Taxation and a member of the Workplace and Corporate Law Research Group at Monash University. She teaches and conducts research in the field of labour law. Her current research examines the impact of workplace relations reforms on bargaining outcomes.