

Direct



Sue Kosse
ALIA Executive Director

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THE SURVEY OF MEMBERS conducted earlier this year on the frequency and content of *inCite* has given us not only a better understanding of your expectations from *inCite*, but also some useful information in terms of other services provided by the Association. In all, 568 members and 12 Branches and Divisions responded to the survey, and your comments have now been carefully examined by the staff of your National Office, to see how we can best follow up your requests.

***inCite* and ALJ**

At least 12 respondents were concerned about the need to ensure a clear editorial policy distinction between *inCite* and the *Australian Library Journal*. Rest assured that there is no intention of changing the present complementary editorial policies of these two distinct Association national journals. *inCite* will continue to focus on national and local issues of topical interest. *ALJ* will continue to publish substantial articles on issues of topical, theoretical and research interest to library and information services personnel.

Employment, career development and training

Employment, education and training issues also figured strongly in your responses. With the current high levels of unemployment, you want *inCite* to carry as many job vacancies as possible. However, we know that most employers advertise nationally only the jobs for which they are prepared to relocate successful candidates. This means that the positions advertised in *inCite* will usually be at the middle or senior levels.

Meanwhile, the National Office is investigating a new job service to personal members and employers: a telephone database of job vacancies at all levels on a state by state basis. This new service will be operated on a 0055 telephone number, with information updated weekly, and should be operating by the end of 1992. Contact Helen Mandl, the Division Support Officer, for more information.

You also asked for more about career paths and career planning. *inCite* will continue to publish articles on trends in the workforce, from organisations such as Library Locums and FLIS. Peter Judge is also looking for articles that illustrate the increasing variety of opportunity in the profession. So please contact him if you have achieved a new career direction and are willing to write about it.

Likewise, Susan Ainsworth is working on identifying sources of information on the library sector workforce, and will be writing articles for *inCite* based on this information. The ABS and many other organisations gather important, and often unique information on the library and information services workforce—we want to know about this information and have better access to it. This will place National Office staff, the Board of Education and the General Council in a stronger position to know exactly what is happening from year to year in the workforce.

In 1993 new ALIA information brochures will be available on the careers for library technicians and librarians. The first brochure to be released will be for Library Technicians, and this has been compiled jointly by the National Office and the Library Technician Section.

Education and training are important to you and we will aim to publish more articles on what is happening in these areas. We will keep the *Events* column as current and as comprehensive as possible, and continue to make it available through *Ilanet*.

The Board of Education's ALIA Training and Development Directory will continue its trial into the first half of 1993. It will be updated and mailed to Branches and Divisions by February of 1993 for use in planning programs for 1993. The Board is also continuing its investigations into recognising post-formal training and will be advising the General Council on a new policy in this area early in 1993.

Branches and Divisions plan to continue providing their training and development programs. They will announce these through *inCite*, and in their various newsletters and direct mail outs to members.

News of the profession

Interest continues to be very high in what's new in information technology developments, research and management trends in libraries. Peter Judge will be pursuing contributions in each of these areas for *inCite*, and would welcome short articles in any of these areas.

You want to know more about what's happening in one-person and isolated libraries and Peter will be seeking information and short articles from you to give better coverage of these areas. If you know of something relevant that may be worth reporting, write to or telephone Peter to discuss how this could be made into a news item for *inCite*.

You are also keen to know more about *Who's Where*, and more about activities in Divisions (especially School Libraries and Library Technicians). If you can provide *inCite* with copy on Divisional activities, events and achievements, your colleagues will certainly be eager to read about them.

Many of you were concerned about international relations in the library and information services field, especially in our Asia/Pacific Region. The Association is currently developing a stronger program in this area, and with the Federal Government's focus on an internationally competitive economy and the export of education services, there should be much to write about in coming issues of *inCite*.

This brief coverage of your comments has only been able to mention the key issues. Likewise my 'Cook's tour' of how your Association and the National Office are responding is also necessarily brief. But if you would like more information on any of the above, please don't hesitate to contact myself, Peter Judge or Jennefer Nicholson. We would welcome your letter or call—and your suggestions on how you can contribute. ■

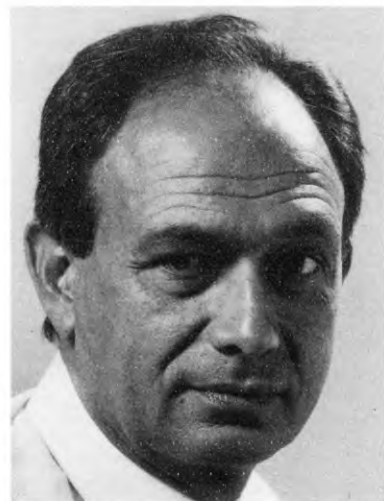
Fellowship Citation

George Earle Gow BA FALIA

EARLE GOW has given over 30 years distinguished service to Australian libraries and the profession, since he entered it in 1961 at the University of Western Australia Library. He moved to the then Canberra College of Advanced Education Library in 1969, was appointed Deputy Librarian at the University of Queensland in 1982, and has been Chief Librarian at La Trobe University since 1986.

His impressive achievements at La Trobe University have included gaining enhanced funding for the purchase of library materials, the amalgamation of library services of La Trobe University and the Lincoln Institute of Health Sciences in 1987-88, and major improvements in the library's computer facilities.

Both ALIA and the profession benefit from senior practitioners who exercise wider leadership in their employing communities. Earle has done this strongly throughout his career. He is a member of the Academic Board, the Finance committee, the Vice-Chancellor's Advisory Committee, and the Budget Review Committee of La Trobe University, and recently has been a member of the University's Strategic Planning Committee.



Earle Gow

Earle has been an active member of the Council of Australian University Librarians (CAUL) since 1986, and was its Deputy Chairman from 1987-89. He has also been a Director of CAVAL Ltd., the Victorian Cooperative of Academic Libraries, for the last six years.

Earle has held many offices in ALIA, AACOBS and subsequently of the Australian Council of Libraries and Information Services (ACLIS), of which he was elected the first President in October 1988.

A Fellowship of the Australian Library and Information Association may be conferred by the General Council on a professional member who 'has made a distinguished and sustained contribution to the theory and/or practice of librarianship'. The General Council believes that Earle Gow well meets these requirements. ■

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